



Privacy Policy

1. Parts and Purpose of the Privacy Charter

- 1.1. The Data Controller is ICHEC Junior Consult, non-profit association, whose head office is located at 365 rue au Bois, 1150 Woluwe-Saint-Pierre (hereinafter referred to as "the Data Controller").
- 1.2. The Data Controller draws up this Privacy Charter, the purpose of which is to inform Users of the website hosted at www.ichecjuniorconsult.be and the website hosted at www.bmchallenge.com (hereinafter referred to as the "Website"), in full transparency, of the manner in which their personal data is collected and processed by the Data Controller. Users must necessarily read the Privacy Policy by ticking the box provided for this purpose on the Website, in accordance with point 6.
- 1.3. The term "User" refers to any user, that is to say any natural or legal person, whether registered or not on the Website, who consults the Website, or a form linked to the activity of ICHEC Junior Consult, or its content, which inserts personal data on the Website, or a form linked to the activity of ICHEC Junior Consult, which downloads files, uses them, registers via any form available on the Website, becomes a member, subscribes or contracts with the Data Controller.
- 1.4. In this respect, the Data Controller and/or its service providers acting in its name and on its behalf - determines all the technical, legal and organisational means and purposes of the processing of Users' personal data. To this end, the Data Controller undertakes to take all necessary measures to ensure the processing of personal data in accordance with the Law of 30 July 2018 on the protection of individuals with regard to the processing of personal data (hereinafter the "Law") and the European Regulation of 26 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data (hereinafter the "DPMR").

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- 1.5. The Data Controller is free to choose any natural or legal person who processes Users' personal data at its request and on its behalf (hereinafter "the processor"). Where appropriate, the Data Controller undertakes to select a processor offering sufficient guarantees as to the technical and organisational security measures for the processing of personal data, with regard to the Law and the DPMR.

2. Processing of personal data

- 2.1. The use of the Website by Users may result in the communication of personal data. The personal data that may be processed are referred to in point 5. The processing of such data by the Data Controller and/or by service providers acting in the name and on behalf of the latter, will be in accordance with the Law and the GDPR.
- 2.2. Personal data will be processed by the Data Controller, in accordance with the purposes mentioned in point 3, through:
 - 2.2.1. An automated procedure;
 - 2.2.2. The newsletter registration form;
 - 2.2.3. The use of Cookies;
 - 2.2.4. Sending surveys or questionnaires;
 - 2.2.5. Free content sharing;

3. Purpose of processing personal data

- 3.1. In accordance with article 13 of the GDPR, the purposes of the processing of personal data are communicated to the User and are as follows:

- 3.1.1. To ensure the performance of the services proposed and agreed on the Website such as the organisation of workshops or events related to the activity of ICHEC Junior Consult;
- 3.1.2. To ensure the control of the execution of the proposed services;
- 3.1.3. To carry out marketing activities and promotional information after prior consent of the User and until revocation of this consent, such as sending promotions on the products and services of the Data Controller;
- 3.1.4. Answering the User's questions;
- 3.1.5. To compile statistics in order to improve the Website, the services offered and the internal organisation of the Data Controller's operations;
- 3.1.6. To improve the quality of the Website and the products and/or services offered by the Data Controller;
- 3.1.7. To enable better identification of the User's centres of interest;
- 3.1.8. To respect the obligations defined with the partners of the events organised;
- 3.1.9. Promote the events organised through photos and publications on social networks;
- 3.1.10. .Ensure the recruitment of members of ICHEC Junior Consult;

4. Cookies

- 4.1. The Website uses Cookies to distinguish users of the Website.

This helps to provide Users with a better browsing experience and an improved website and content. The objectives and modalities of Cookies are contained in the document "Cookie Policy", which can be found at the following URL addresses: bmchallenge.com and ichecjuniorconsult.be

5. Personal data that may be processed

- 5.1. The User consents, in accordance with point 6, when visiting and using the Website, that the Data Controller collects and processes, in accordance with the methods and principles described in this Charter, the following personal data:
 - 5.1.1. The information of Users that they give to ICHEC Junior Consult for contractual purposes and to enable the proper performance of reciprocal obligations, namely the surname, first name, address, email address, IBAN number and bank details, year of study, and more generally, any information voluntarily given by the User;
 - 5.1.2. Information given by Users by filling in forms or by contacting ICHEC Junior Consult by telephone, e-mail address or other means, such as the name, address, e-mail address and telephone number of Users;
 - 5.1.3. With regard to each of the Users' visits to the Website, the information automatically collected is:
 - 5.1.4. IP address, type and model of browser, time zone, operating system, language;
 - 5.1.5. All the information concerning the pages that the User has consulted on the Website, in particular the URL, browsing time, etc.
 - 5.1.6. The curriculum vitae of the Users if a selection is necessary for the organisation of an event, for the recruitment of members of ICHEC Junior Consult or within the framework of the organisation of the Brussels Management Challenge;
 - 5.1.7. The image of the Users when participating in events.

6. Consent

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- 6.1. By accessing and using the Website, the User declares that he/she is aware of and has given his/her/their free, specific, enlightened and unambiguous consent to the processing of personal data concerning him/her/them. This agreement relates to the content of this Charter.
- 6.2. Consent is given by the positive act by which the User has ticked the box proposing the Charter as a hypertext link. This consent is an indispensable condition for carrying out certain operations on the Website and/or for enabling the User to enter into a contractual relationship with the Data Controller. Any contract between the Data Controller and a User relating to the services and goods offered on the Website is subject to the User's acceptance of the Charter.
- 6.3. The User agrees that the Data Controller may process and collect, in accordance with the methods and principles included in this Charter, the personal data that he/she/they communicates on the Website and/or in the course of the services offered by the Data Controller, for the purposes indicated in point 3.
- 6.4. The User has the right to withdraw his/her/their consent at any time. Withdrawal of consent does not compromise the lawfulness of the processing based on the consent previously given. The exercise of this right is carried out in accordance with point 9 of this Charter.

7. Duration of storage of Users' personal data

- 7.1. In accordance with Article 13, paragraph 2 of the GDPR, the Controller shall only keep personal data for the time reasonably necessary to allow the fulfilment of the purposes for which they are processed.
- 7.2. The personal data of a User is kept for as long as necessary to achieve the purposes determined in point 3.
- 7.3. All the personal data communicated shall be deleted at the latest 1 month after the end of the contractual relationship between the User and the Data Controller, with the exception of the surname, first name and email address

of the User, which shall be kept for a maximum of 3 years after the end of the contractual relationship for the sole purpose of proof of participation in the events organised by the Data Controller.

8. Recipients of data and disclosure to third parties

- 8.1. Personal data may be transmitted to the employees, collaborators or partners of the Controller who, located in Belgium or in the European Union, collaborate with the Controller in the context of the marketing of products or the provision of services. They act under the direct authority of the Data Controller, and are in particular responsible for collecting, processing or subcontracting these data. Personal data may also be brought to attention to employees or collaborators of the data controllers if they decide so.
- 8.2. Personal data may also be transmitted to the co-organisers of the events organised by the Data Controller, who are the partners of the Data Controller, in order to achieve the purposes of point 3. These partners will process their data in accordance with their Privacy Charter drawn up in accordance with the GDPR.
- 8.3. In all cases, the recipients of the data and those to whom the data has been disclosed will respect the content of this Charter. The Data Controller assures that they will process these data solely for the purposes set out in point 3, in a discreet and secure manner.
- 8.4. In the event that the data is disclosed to third parties for direct marketing or canvassing purposes, the User will be informed beforehand so that he can express his consent to the use of his personal data.

9. Rights of Users

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At any time, the User may exercise his/her/their rights by sending an e-mail message to rh@ichecjuniorconsult.be or a letter by post addressed to: ICHEC Junior Consult, 365A Rue au Bois, 1150 Brussels), enclosing a copy of his or her identity card.

9.1. Right of access

9.1.1. In accordance with article 15 of the GDPR, the Data Controller guarantees the User's right of access to his/her/their personal data. The User has the right to obtain access to the said personal data as well as to the following information:

9.1.1.1. The purposes of the processing;

9.1.1.2. The categories of personal data concerned;

9.1.1.3. The recipients or categories of recipients to whom the personal data have been or will be disclosed, in particular those established in third countries or organisations which are international;

9.1.1.4. When possible, the intended period of retention of personal data or, when it is not possible, the criteria used to determine this duration;

9.1.1.5. The existence of automated decision-making, including profiling, as referred to in Article 22, paragraphs 1 and 4 of the GDPR, and, at least in such cases, useful information concerning the underlying logic, as well as the importance and the expected consequences of this treatment for the User.

9.1.2. The Data Controller may require the payment of reasonable fees based on administrative costs for any additional copies requested by the User.

9.1.3. When the User submits this request electronically (by means of the e-mail address for example), the information is provided under an electronic form of common use, unless the User requests otherwise.

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9.1.4. A copy of the User's data will be communicated to the User at the latest within the month after receipt of the request.

9.2. Right of rectification

9.2.1. The Data Controller guarantees the right of rectification and deletion of personal data to the User.

9.2.2. In accordance with articles 16 and 17 of the GDPR, incorrect, inaccurate or irrelevant data may be corrected or deleted at any time. The User first makes the necessary changes himself/herself/themselves from his/her/their user account, unless they cannot be done independently, in which case the request may be made to the Data Controller.

9.2.3. In accordance with Article 19 of the GDPR, the Data Controller shall notify each recipient to whom the personal data have been disclosed any rectification of personal data, unless such communication proves impossible or requires a disproportionate amount of effort. The Data Controller provides the User with information on these recipients if requested.

9.3. Right of deletion

9.3.1. The User has the right to obtain the deletion of his/her/their personal data as soon as possible in the assumptions listed in Article 17 of the GDPR. These assumptions apply when:

- The personal data is no longer necessary for the purposes for which they were collected or otherwise processed;
- The User withdraws the consent on which the processing is based, in accordance with Article 6 paragraph 1, point a) or Article 9 paragraph 2, point a) of the GDPR, and there is no other legal basis for the processing;
- The User objects to the processing of his/her/their data pursuant to Article 21, paragraph 1 of the GDPR and there is no compelling

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legitimate reason for the processing, or the User objects to the processing in accordance with Article 21, paragraph 2 of the GDPR;

- The personal data has been processed unlawfully;
- The personal data must be deleted to comply with a legal obligation which is provided for by the Union law or by the State member law to which the Controller is subject; or
- The personal data was collected within the framework of the offer of information society services referred to in Article 8, paragraph 1 of the GDPR.

9.3.2. When the Controller has made the personal data public and that he is required to delete it pursuant to the previous paragraph, the Data Controller, taking into account the technologies available and the costs of implementation, takes reasonable steps, including technical matters, to inform other officials of the processing who treat this personal data that the User has requested the deletion by these data controllers of any links to personal data, or any copy or reproduction of these.

Paragraphs 9.3.1 and 9.3.2 do not apply to the extent that such processing is necessary:

- to the exercise of the right to freedom of expression and information;
- to comply with a legal obligation which requires the intended processing by the Union law or by the law of the State member to which the Data Controller is subject, or to perform an assignment of public interest or falling within the exercise of public authority of which is invested the Data Controller; or
- to the establishment, exercise or defence of legal rights.

9.4. Right to limit treatment

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9.4.1. The User has the right to obtain the deletion of his/their personal data in the assumptions listed in Article 18 of the GDPR. These assumptions apply when:

- The accuracy of the personal data is contested by the User, for a period of time enabling the Data Controller to verify the accuracy of the personal data;
- The processing is unlawful, and the User opposes their deletion and demands instead the limitation of their use;
- The Data Controller no longer needs the personal data for the purposes of processing, but it is still necessary for the User for the establishment, the exercise or the defence of legal rights; or
- The User has objected to the processing in accordance with Article 21, paragraph 1 of the GDPR, during the verification of whether the legitimate reasons carried out by the Data Controller take precedence over those of the User.

9.4.2. In accordance with article 19 of the GDPR, the Data Controller shall notify each recipient to whom the personal data has been communicated of any limitations to the processing carried out, unless such communication proves impossible or requires a disproportionate effort. The Data Controller shall provide the User with information on these recipients if the latter so requests.

9.5. Right of data portability

9.5.1. In accordance with Article 20 of the GDPR, Users have the right to receive from the Data Controller personal data concerning them in a structured, commonly used and machine-readable format. Users have the right to transmit such data to another controller in the cases provided for in the GDPR without the controller obstructing them.

9.5.2. Where Users exercise their right to data portability in application of the previous paragraph, they have the right to have personal data

transmitted directly from one data Controller to another, where this is technically possible.

9.5.3. The exercise of the right referred to in paragraph 1 of this Article is without prejudice to the right to erasure referred to in point 9.3. This right does not apply to processing necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in the controller.

9.5.4. The right referred to in point 9.5 does not affect the rights and freedoms of third parties.

9.6. Right of opposition and automated individual decision-making

9.6.1. The User has the right at any time to object to the processing of his/her/their personal data due to his/her/their particular situation, including the automation of the data by the Data Controller. In accordance with article 21 of the GDPR, the Data Controller will no longer process personal data, unless there are legitimate and compelling reasons for the processing that prevail over the interests and rights and freedoms of the User, or for the ascertainment, exercise or defence of legal rights.

9.6.2. Where personal data is processed for canvassing purposes, the User has the right to oppose at any time the processing of personal data concerning him/her/them for such canvassing purposes, including profiling insofar as such profiling is linked to such canvassing.

9.6.3. Where the User objects to the processing for canvassing purposes, the personal data is no longer processed for such purposes.

9.7. Right of complaint

9.7.1. The User has the right to lodge a complaint regarding the processing of his/her/their personal data by the Data Controller with the competent

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Data Protection Authority for the Belgian territory. Further information can be found on their website.

9.7.2. Complaints may be lodged at the following addresses:

Data Protection Authority
35 Rue de la Presse
1000 Brussels.
Phone + 32 2 274 48 00
Fax + 32 2 274 48 35
E-mail: contact@apd-gba.be

9.7.3. The User may also file a complaint with the court of first instance of his/her/their domicile.

10. Limitation of the Data Controller's liability

- 10.1. The Website may contain links to other websites owned by third parties not linked to the Controller. The content of these sites and their compliance with the Law and the GDPR are not the responsibility of the Data Controller.
- 10.2. The holder of parental authority must give their express consent for minors under 13 years of age to disclose information and/or personal data on the Website. The Data Controller strongly advises persons exercising parental authority over minors to promote responsible and secure use of the Internet. The Data Controller cannot be held responsible for the collection and processing of information and personal data from minors under 13 years of age whose consent is not effectively covered by that of their legal parents or for incorrect data - in particular concerning age - entered by minors. Under no circumstances will personal data be processed by the Data Controller if the User specifies that he/she/they is under 13 years of age.
- 10.3. The Data Controller is not responsible for the loss, corruption or theft of personal data caused in particular by the presence of viruses or as a result of computer attacks in accordance with point 11.

11. Security

- 11.1. The Data Controller implements organisational and technical measures to ensure an appropriate level of security for the processing and collection of data. These security measures depend on the costs of implementation with regard to the nature, context and purposes of personal data processing.
- 11.2. The Data Controller uses standard encryption technologies within the IT sector when transferring or collecting data on the Website.

12. Modification of the Privacy Policy

The Data Controller reserves the right to modify this Privacy Policy in order to comply with legal obligations in this respect. The User is therefore invited to regularly consult the Privacy Charter in order to be aware of any modifications and adaptations. The new version of the Privacy Policy will be posted on the Website for purposes of enforceability.

13. Applicable law and jurisdiction

This Charter is exclusively governed by Belgian law. Any dispute shall be brought before the courts of the judicial district of Brussels.